

**Marvin Andrews Fellowship
ICMA Scholars
Application Supplement**

Applicant Name:

<p>Directions: As part of your application for the Marvin Andrews Graduate Program in Urban Management, please respond to the following question in no more than 500 words, double spaced, using 12 point font.</p>
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Growsalot is a diverse city of 40,000 people with an administrative staff of 225, located in the Southwestern United States. The city is part of a growing metropolitan area made up of 28 highly innovative and competitive cities and towns.

You have just been appointed as the new City Manager of Growsalot by a 5 to 2 vote of the Mayor and City Council. You are beginning your job just as the new budget cycle is getting under way and are in the middle of recruiting for a new police chief.

What are your plans and priorities for the first 90 days of your administration?