

Thomas J. Catlaw

Arizona State University
School of Public Affairs
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Education

- PhD Public Administration, The George Washington University (2003)
 Primary Field: Public Administration
 Secondary Field: Human Sciences (Contemporary Social and Political Theory)
- MPA The George Washington University (2000)
 Field of Concentration: Social Theory
- BA Trinity College (Hartford, CT), International Studies (Russia-Eurasia) with Honors
 (1995)
- Additional Study
 Herzen State Pedagogical Institute, St. Petersburg, Russia (1993-1994)
 The Russian School, Middlebury College (1993)

Research Interests

Public administration theory; history and foundations of public administration; authority and legitimacy; political participation and representation; social and political theory (especially structuralism, post-structuralism, and Lacanian psychoanalysis)

Academic Employment

- Associate Professor, School of Public Affairs, Arizona State University (2009-Present)
Assistant Professor, School of Public Affairs, Arizona State University (2004-2009)

Academic Affiliations

- Affiliated Faculty, School of Global Studies, Arizona State University (2008-Present)
Affiliated Faculty, Melikian Center for Russian and East European Studies, Arizona State University (2005-Present)
Visiting Scholar, Center for Democratic Network Governance, Roskilde University, Denmark (May 2008)

Professional Appointments

- Editor, *Administrative Theory & Praxis* (2008-present)

Research Activities¹

Books

Catlaw, T. J. (2007). *Fabricating the People: Politics & administration in the biopolitical state*. Tuscaloosa: University of Alabama Press.

Journal Articles (Peer-refereed unless otherwise noted)

Catlaw, T. J. (In press). From liquid life to a politics of the subject; or public administration for a fragile planet. *International Journal of Organization Behavior & Theory*, 12, 310-324.

Catlaw, T. J. (In press). Kill the king, love your neighbor. *Public Administration Quarterly*, 33, 3.

Catlaw, T. J.*, & Jordan, G. (2009). Public administration and the “lives of others”: Toward an ethic of collaboration. *Administration & Society*, 41, 290-312.

Catlaw, T. J.*, & Hu, Q. (In press). Legitimacy & public administration: Constructing the American bureaucratic field. *American Behavioral Scientist*.

Catlaw, T. J. (2008). Networks and governance at the limits of representation. *American Review of Public Administration*, 39, 478-498.

Catlaw, T. J. (2008). Frederick Thayer & the structural transformation of the public sphere. *Administration & Society*, 40, 358-383.

Catlaw, T. J. (2007). From representations to compositions: Governance beyond the three-sector society. *Administrative Theory & Praxis*, 29, 225-259.

Catlaw, T. J. (2007). Authority, representation, and the contradictions of post-traditional governing. *American Review of Public Administration*, 36, 261-287.

Catlaw, T. J. (2007). The death of the Practitioner. *Administrative Theory & Praxis*, 28, 190-207.

Catlaw, T. J. (2006). Performance anxieties: Shifting public administration from the relevant to the real. *Administrative Theory & Praxis* 28, 89-120.

Catlaw, T. J. (2005). Constitution as executive order: The administrative state and the political ontology of “We the People.” *Administration & Society*, 37, 445-482.

Catlaw, T. J. (2003). Administration, postmodernity, and the Public-thing(s); or, towards a politics of the subject. *Revista de Administração Pública*, 37, 605-626.

Catlaw, T. J. (2001). On violence and interpellation at Columbine. *Journal for the Psychoanalysis of Culture & Society*, 5, 338-342. [Editor and section editor reviewed]

Peer-refereed Chapters

Catlaw, T. J., & Stout, M. (2007). Postmodernism and public policy. In J. Rabin (Ed.), *Encyclopedia of public administration & policy* (pp. 1524-1529). New York: Marcel Dekker.

Catlaw, T. J. (2007). Discourse, decision, and the doublet: An essay on the crisis of modern authority. In G. Morçol (Ed.), *The handbook of decision making* (pp. 99-118). London: Taylor & Francis.

Edited Collections

Eikenberry, A. M., & Catlaw, T. J. (Eds.). (2008). *Public administration at the margins*

¹ Underlined names indicate collaborators who are Arizona State University doctoral students; all other co-authored works assume equal distribution of workload unless marked by “*” which indicates major contributor.

[Symposium]. *Administrative Theory & Praxis*, 30, 4.

Luton, L., & Catlaw, T. J. (Eds.). (2008). Public administration in a time of terror and disaster [Symposium]. *Administrative Theory & Praxis*, 30, 2.

Other Publications

Catlaw, T. J. (In press). Socially responsible supply management: Thinking global in local government purchasing during a fiscal crisis. In G. Miller & J. Svara (Eds.), *Navigating the Fiscal Crisis: Tested Strategies for Local Leaders*. Tampa, FL/Phoenix, AZ: Alliance for Innovation.

Catlaw, T. J. (2008). What's the use in being practical? *Administrative Theory & Praxis*, 30, 515-529.

Catlaw, T. J., & Eikenberry, A. M. (2008). Introduction—Public administration at the margins. *Administrative Theory & Praxis*, 30, 393-397.

Luton, L., & Catlaw, T. J. (2008). Introduction—Public administration in a time of terror and disaster. *Administrative Theory & Praxis*, 30, 149-153.

Catlaw, T. J. (2007). Frederick Thayer: Remembering the original theorist of governance. *Administrative Theory & Praxis*, 29, 460-464.

Catlaw, T. J., & Chapman, J. I. (2007). A comment on Stephen Page's "What's new in the new public management?" *Public Administration Review*, 67, 341-342.

Catlaw, T. J. (2002). Stopping the cycle of youth violence in the District of Columbia. *The Public Manager*, 31, 17-20.

Book Reviews

Catlaw, T. J. (2008). [Review of the book *Public Management: Old & New* by Laurence E. Lynn]. *American Review of Public Administration*, 38, 244-247.

Catlaw, T. J. (2007). [Review of the book *Postmodern Public Administration (Revised ed.)* by Hugh T. Miller & Charles Fox]. *International Journal of Organization Theory & Behavior*, 10, 276-280.

Under Review

Catlaw, T. J., & Peck, L. R. (Submitted August 2008). Preparing for governance: Public affairs education & community-based learning. Received revised and resubmit at the *Journal of Public Affairs Education*.

Catlaw, T. J., & Campbell-Rawlings, K. "Democracy as a way of life": Rethinking the places and practices of public administration. In C. S. King & Collaborators. *Government is us: Public administration in an anti-government era* (Second ed.). [Book prospectus accepted February 2009; anticipated manuscript completion August 2009.]

Work In-progress

Bryer, T., Catlaw, T. J., Eikenberry, A. M., Farmbry, K., Horiuchi, C., Mingus, M., Molina, A., Stout, M. R. Towards a reconceptualization of public administration.

Catlaw, T. J. (Projected completion Fall 2009). The problem of government in postmodern public administration.

Catlaw, T. J. (Projected completion Winter 2009). Divisions of labor: Knowledge, sectors, and public administration.

Catlaw, T. J., & McSwite, O. C. *Rethinking the social bond: A Lacanian view*. [Projected book manuscript completion August 2009.]

International, National, & Regional Conference and Paper Presentations

Democratic Deliberation in the Face of Power Struggles and Political Conflicts. Paper presented at the International Political Science Association's 21st World Congress of Political Science, Santiago de Chile, Chile, July 12-16, 2009.

From Liquid Life to a Politics of the Subject. Paper prepared for the Minnowbrook 3 Conference, Phase 1 Pre-Conference Workshop for New Scholars, Minnowbrook, NY. September 3-7, 2008.

The People Games Play: PA Discourses and Radical Democracy (with A. M. Eikenberry, E. Austin, M. Alkadry, K. Thorne, & M. Witt). Panel presentation at the 21st Annual International Conference of the Public Administration Theory Network, Virginia Commonwealth University, Richmond, VA, May 29-30, 2008.

Democratic Network Governance and the *Demos* Problem. Presentation at the Center for Democratic Network Governance, Roskilde University, Roskilde, Denmark, May 14, 2008.

"Fabricating the People": A Lacanian Analysis of Politics & Administration. Paper presented at the Southwest Psychoanalytic Society, Tucson, AZ, March 29, 2008.

The Critical Democracy Project (with A. M. Eikenberry, E. Austin, M. Alkadry, K. Thorne, & M. Witt). Panel presentation, Montana State University, Department of Political Science, September 17, 2007.

What's the Use of Being Practical? On Rhetoric and Relationship in Public Administration. Paper presented at the 2008 Conference of the American Society for Public Administration, Founders' Forum, Dallas, TX, March 7-11, 2008.

Participation: Towards an Integrated Theory. Presentation in connection with the "Participation: Revolution Recovered" panel at the 2008 Conference of the American Society for Public Administration, Dallas, TX, March 7-11, 2008.

Preparing for Governance: Creating Quality MPA/MPP Education Through Community-Based Learning (with L. Peck). Paper presented at the 2007 NASPAA Conference, Seattle, WA, October 11-13, 2007.

The Effect of Affect: Fear, Order, and Government. Paper presented at the 20th Annual International Conference of the Public Administration Theory Network, Penn State University–Harrisburg, Harrisburg, PA, May 26-27, 2007.

"Don't Give Up on Your Desire": A Psychoanalytic Perspective on the Ethics of Collaboration and Being-Courageous. Paper presented at the 2007 Conference of the American Society for Public Administration, Founders' Forum, Washington, DC, March 23-28, 2007.

Anarchy in the PA? Anti-Essentialism, Anti-Statism, and the Future of Public Administration. Paper presented at the "Public Administration & Anti-Essentialism" conference, Florida Atlantic University, Ft. Lauderdale, FL, March 2-3, 2007. (Presented also at the 20th Annual International Conference of the Public Administration Theory Network, Penn State University–Harrisburg, Harrisburg, PA, May 26-27, 2007.)

The "Clip Thesis": A Powerful Teaching Tool for Nonprofit Educators (with J. van Til). Presentation at Benchmark 3 Conference on Nonprofit and Philanthropic Studies, Arizona State University, Tempe, AZ, March 17, 2006.

Public Administration and the Paradox of the Chocolate Laxative. Paper presented at the 19th Annual International Conference of the Public Administration Theory Network, Evergreen State University, Olympia, WA, February 8-10, 2006.

Is the Network the New Common? On the Multitude & the Limitations of Governance. Paper presented at the 18th Annual Conference of the Public Administration Theory Network, University of Krakow, Krakow, Poland, June 9-11, 2005.

The Structure and Role of Administrative Authority in the Construction of the Post-Representational Social Bond. Paper presented at the 17th Annual International Conference of the Public Administration Theory Network, University of Nebraska–Omaha, Omaha, NE, June 10-12, 2004.

Can There Be a “Postmodern” Theory of Decision? Problems of Authority and Collective Action in an Anti-Foundational Context. Presentation at the School of Public Affairs Research Colloquium, Arizona State University, April 23, 2004.

Life When Life is Elsewhere: Public Administration and the Bounds of Contempt. Paper presented at the 16th Annual International Conference of the Public Administration Theory Network, University of Alaska–Anchorage, Anchorage, AK, June 19-21, 2003.

When “the People” Commit Suicide: New Adventures in Post-Mortem Public Administration. Paper presented at the invited meeting of the “Postmodernism and Public Administration” Research Group at the Annual Conference of the European Group of Public Administration, University of Potsdam, Potsdam, Germany, September 4-7, 2002.

Constitution as Executive Order: The Administrative State and the Political Ontology of “We the People.” Paper presented at the 15th Annual International Conference of the Public Administration Theory Network, Cleveland State University, Cleveland, OH, May 30-June 1, 2002.

Nothing Left to Administer: Public Administration, the Withering of Disciplinary Society, and the New Police State. Paper presented at “Public Administration and the New Legitimacy,” Florida Atlantic University, Ft. Lauderdale, FL, April 13, 2002.

Are the Human Sciences a “Lost Cause”? Or, Why a World in Motion Never Changes. Paper presented at the 8th Annual Conference of the Program in the Human Sciences: “Knowing Subjects, Human Worlds,” The George Washington University, Washington, DC, April 2001.

Why We Hate Children: Crisis, Control, and Capitalism in School Place Violence. Paper presented at the 7th Annual Conference of the Program in the Human Sciences, “Rethinking the Human Sciences,” The George Washington University, Washington, DC, April 2000.

Presentations in the Community

Why People Hate Government: Reflections on the “Broken Mirror” Thesis. Presentation at The Boulders, Scottsdale, AZ, April 7, 2008.

Reaching Over the Wall: How to Strengthen Your Neighborhood. Presentation at the City of Tempe Neighborhood Workshops, Tempe, AZ, April 5, 2008.

Off the Spot: Dialogue, Deliberation, and Community-building (with K. Campbell & A. Olivas). Presentation at The Community Forum, Make a Difference, Phoenix, AZ, September 29, 2006.

The Resilient Organization. Presentation at the First ASU Summer Institute on Community, Arizona State University, Tempe, AZ, June 16, 2006.

Other Conference Activities

Convener, Discussion with the Editor of *Administrative Theory & Praxis*. Roundtable at the 21st Annual International Conference of the Public Administration Theory Network, Virginia Commonwealth University, Richmond, VA, May 29-30, 2008.

Moderator, Professional Education & Social Equity, Plenary Session, 7th Annual Leadership & Social Equity Conference, Phoenix, AZ, February 7-9, 2008.

Discussant, Exception, Control, and Need in the Discourse of Security Panel, the 20th Annual International Conference of the Public Administration Theory Network, Penn State University–Harrisburg, Harrisburg, PA, May 26-27, 2007.

Presenter, Writing the Dissertation. Doctoral Student Roundtable, 2005 Conference of the American Society for Public Administration, Milwaukee, WI, 2005.

Presenter, Writing the Dissertation. Doctoral Student Roundtable, 2004 Conference of the American Society for Public Administration,” Portland, OR, 2004.

Discussant, Organizational Spaces Panel, the 17th Annual International Conference of the Public Administration Theory Network, University of Nebraska–Omaha, Omaha, NE, June 10-12, 2004.

Grant Activity

National Science Foundation (2007), “The Scope and Correlates of Innovation in City Government.” James Svara (Lead Investigator), Khalid Al-Yahya (Co-Principle Investigator), and Thomas J. Catlaw (Co-Principle Investigator). [Declined to fund]

ASU College of Public Programs Dean’s Incentive Grant (2004-05): \$6,000

ASU College of Public Programs Dean’s Incentive Grant (2003-04): \$5,000

Teaching Activities

Courses Taught

PAF 690 Michel Foucault (ASU): Summer 2009 [taught as joint readings & conference; 6 students]

PAF 591/691 Qualitative Methods for Public Affairs Research (ASU): Spring 2008 [co-taught with Khalid Al-Yahya], Spring 2009

PAF 602 Foundations of Public Administration (ASU): Fall 2005, Fall 2006, Fall 2007, Fall 2008 [core course in doctoral program]

PAF 503 Introduction to Public Affairs (ASU): Fall 2004, Spring 2005, Spring 2006

PAF 591 Public Administration & Community Development (ASU): Fall 2004, Fall 2005, Fall 2006, Fall 2007

PAF 508 Organization Behavior (ASU): Spring 2004, Spring 2006, Fall 2009 [co-taught with Robbie W. Robichau]

PAF 561 Comparative Administration (ASU): Spring 2004

MGT 390 Philosophical Foundations of Administrative Research (Department of Management Science, The George Washington University, with Michael Harmon): Fall 2002.

PAPA 5014 Concepts and Issues in Public Administration (Center for Public Administration and Policy, Virginia Polytechnic and State University, with Orion White): Spring 2003.

Dissertation & Research Committees

Completed Dissertations & Applied Projects (in order of completion)

Rissi, Jill, School of Public Affairs, Arizona State University (dissertation committee member; dissertation title: *Deliberative Democracy: How Dialogue Structures Policy Preferences for Health System Reform*; defended April 2008; current position: Assistant Professor, Portland State University)

Stout, Margaret, School of Public Affairs, Arizona State University (dissertation committee member; dissertation title: *Bureaucrats, Entrepreneurs, and Stewards: Seeking Legitimacy in Contemporary Governance*; defended April 2007; current position: Assistant Professor, West Virginia University, Morgantown, WV)

Mercado, Crystal, Department of Theater, Herberger College of Fine Arts, Arizona State University (Applied Project Committee member for Master's in Fine Arts, Theater for Social Change program; defended April 2007)

In Progress: Research and Dissertation Committees (in alphabetical order)

Andonoska, Ljubinka, School of Public Affairs, Arizona State University (in progress, research committee member)

Alexander, Melinda, Department of Geography, Arizona State University (in progress, dissertation committee member)

Bentley, Paul, School of Public Affairs, Arizona State University (in progress; chair, research committee)

Buckman, Stephen, Department of Geography, Arizona State University (in progress, dissertation committee member)

Busch, Jay, School of Public Affairs, Arizona State University (in progress; chair, research committee)

Castellanos, Cassandra, School of Community Resources & Development (in progress; master's thesis committee member)

Jordan, Gregory, School of Public Affairs, Arizona State University (in progress; chair, research committee)

Love, Jeannine, School of Public Policy & Public Administration, The George Washington University (in progress; dissertation committee member)

Morton, Marlys, School of Public Affairs, Arizona State University (in progress; research committee member)

Poore, Carole, School of Public Affairs, Arizona State University (in progress; research committee member; chair, dissertation committee)

Robichau, Robbie Waters, School of Public Affairs (in progress; research committee chair)

Sandberg, Billie, School of Public Affairs, Arizona State University (in progress; chair, research committee)

Stickeler, Heather, Department of Theater, Herberger College of Fine Arts, Arizona State University (in-progress; dissertation committee member)

Woolum, Janet, School of Public Affairs, Arizona State University (in progress; research committee member)

Readings & Conferences/Independent Study (in order of completion)

Andonoska, Ljubinka, doctoral student (Fall 2009—Deliberative Democracy)

Dahlstrom, Tim, doctoral student (Spring 2010—Michael Polanyi)

Jordan, Gregory, doctoral student (Fall 2008—Topic: Collaboration)

Jordan, Gregory, doctoral student (Fall 2008—Topic: Lacan)

Sandburg, Billie, doctoral student (Summer 2008—Topic: Foucault)

Bentley, Paul, doctoral student (Fall 2007—Topic: Phenomenology)

Jordan, Gregory, doctoral student (Summer 2007—Topic: New Public Management and Punishment)

Domogala, Maureen, MPA student (Fall 2007, Spring 2008—Topic: New Science of Relationships)

Hagerman, Ian, (Spring 2007—Topic: Social Capital and Community Development)

Busch, Jay, doctoral student (Spring 2006—Topic: Paradox)

Levi, Andrew, MPA student (Spring 2006—Topic: Consensus Building)

Blanc, Tara, doctoral student (Spring/Summer 2005—Topic: Social Capital)

Stout, Margaret, doctoral student (Fall 2004 and Spring 2005—Topic: Discourse Theory)

Maldonado, Angeles, MPA student (Spring 2005—Topic: Lacanian Psychoanalysis)

Rissi, Jill, doctoral student (Spring 2005—Topic: Deliberative Policy Analysis)

Robichau, Robbie, doctoral student (Fall 2009—Teaching Organization Behavior)

Service Activities

University, College, and Department Service

President's Academic Council (2009-Present)

Chair, College of Public Programs "100 Challenges" Committee (2008)

School of Public Affairs, Director's Strategic Focus Committee (2007-08; 2008-09; 2009-2010)

Planning Committee, The New Rainbow Standard Retreat (2007) [Strategic planning committee for retreat for LGBTQA community across ASU's four campuses]

Urban & Metropolitan Studies Program Committee (2006-07; 2007-08)

College of Public Programs, International Programs Group (2005-2007)

Undergraduate Urban Studies Program Development and Design Committee (2004-2006)

Faculty Recruitment Committees (2004-05)

Doctoral Program Committee (2004-05; 2007-08; 2008-09; 2009-2010)

Faculty Advisor, Project Literacy (2005-Present)

Faculty Advisor, Pi Alpha Alpha, the Public Administration Honor Society, Arizona State University Chapter (2006-Present)

Partnerships: ASU-Yerevan State University Linkage (2004-2005); Coordinator, ASU-Moscow State University publication on role of NGOs/Non-profits in governance (2004-2005)

"Safe Zone" Ally [Completion of three-course training sequence "designed to increase the overall campus community's understanding and awareness of issues faced by lesbian, gay, bisexual, transgender, queer/questioning/ally (LGBTQA) and other marginalized persons" (<http://www.asu.edu/safezone>).]

Advisor, Preparing Future Faculty Program (2006-07) [with Margaret Stout]

Other Presentations, Workshops, and/or Talks at ASU:

- Facilitator, 9/11 Dialogue Group. University Center, Arizona State University, Phoenix, AZ, September 11, 2007.

- Facilitator, The Impact of September 11 on American Society. Student Roundtable Discussion, Residential Commons, Arizona State University, Phoenix, AZ, September 11, 2006.
- Presenter, American Public Administration: A Brief Intellectual History. Presentation for delegation of visiting scholars from Moscow State University, Russian & East European Studies Center, Arizona State University, January 31, 2006.
- Presenter, Designing Courses and Curricula in Public Administration and Public Administration and the Social Sciences. Program Orientation for Arizona State University-Yerevan State University Linkage, Russian and East European Studies Center, January 13, 2005.
- Presenter, Public Administration, Law, and the Social Sciences. Program Orientation for Arizona State University-Yerevan State University Linkage, Russian and East European Studies Center, August 12, 2004.

Service to the Profession

Editorial Activities

- Editor, *Administrative Theory & Praxis* (2008-Present)
- Editorial Board, “Public Administration: Criticism and Creativity” Book Series, University of Alabama Press (2008-Present)
- Founding Series Editor, “State and Municipal Management,” *The Public Manager* (2001-2003)
- Editor-in-Chief and Articles Editor, *Policy Perspectives: The George Washington University Journal of Public Administration & Policy* (1998-2000)

National Service

- Conference Program Committee, Public Administration Theory Network (2006-07; 2007-08)
- Marshall Dimock Award Committee (Awarded to Best Lead Article in *Public Administration Review*), American Society for Public Administration (2007)
- Book Award Committee, Section on Public Administration Research, American Society for Public Administration (2006)

Manuscript & Proposal Reviews

- Manuscript Reviewer: *Administration & Society*, *Public Administration Review*, *American Review of Public Administration*, *Administrative Theory & Praxis*, *International Journal of Organization Behavior & Theory*, *Public Productivity & Management Review*; *Journal of Public Affairs Education*
- Book Prospectus Reviewer, University of Alabama Press (2007)
- Reviewer, Scholarship and Creativity Grants for the Advance of the Arts, Humanities, and Social Sciences, Montana State University (2006)

Professional Memberships

American Society for Public Administration; Public Administration Theory Network;
American Political Science Association, Public Administration Section; American Political

Science Association; Pi Alpha Alpha, the Public Administration Honor Society; American Association of University Professors; Academy of Management

Community Service

Commissioner, Neighborhood Advisory Commission, City of Tempe (2007-Present)

Vice-Chair, Board of Directors, Project Literacy (2006-Present)

Awards, Fellowships, & Other Recognition

ASU Promotion & Tenure “Exemplar” (2009)

Distinguished Service Award, School of Public Affairs (2008-09)

Distinguished Research Award, School of Public Affairs (2007-08)

Distinguished Teaching Award, School of Public Affairs (2006-07)

Nominee, “Last Lecture” Series (2007)

Nominee, “Last Lecture” Series (2006)

Nominee, Centennial Professorship (2007)

Nominee, Centennial Professorship (2005)

Nominee, “Young Investigator Award” (2007)

Nominee, “Featured Faculty” (2005-06)

ASU Wakonse Teaching Fellow (2004)

Public Administration Theory Network Student Travel Grant (2003)

University Fellowship in the Human Sciences, The George Washington University (2000)

Public Administration Leadership Award, The George Washington University (2000)

Public Administration Career Development Scholarship, The George Washington University (1999)

Policy Perspectives Tuition Award, The George Washington University (1999)

Graduate Assistant Fellowship, The George Washington University (1999)

Trinity Grants, merit-based academic scholarships, Trinity College (1991-1995)

Dworin Award for East European Studies, Trinity College (1995)

Trinity Papers Award for research on Russians in the “New Near-Abroad,” Trinity College (1995)

Relevant Prior Professional Experience

8/01-5/03 **The George Washington University Center for Excellence in Municipal Management**, Washington, DC.

Provided editorial, analytical, and research assistance in support of Center’s leadership and advisory services to municipal and regional governments, and the District of Columbia’s accredited Certified Public Manager program.

- 5/99-7/00 **Executive Office of the President, United States Office of Management and Budget**, Washington, DC.
- Provided quantitative and qualitative analysis in support of financial management and audit policy for \$300 billion in federal grants that led directly to raising of single audit threshold; reviewed and drafted federal agencies' audit compliance supplements to OMB Circular A-133, *Audits of States, Local Governments and Non-Profit Organizations*; and participated in inter-Federal agency Compliance Supplement Core Team.
- 12/95-3/98 **Immigration Group, Dechert Price & Rhoads** (now Klasko, Rulon, Stock, & Seltzer LLP), Philadelphia, PA.
- Handled all areas of business and family-based immigration law in nationally prominent immigration law group, with particular focus on political asylum and deportation matters: conducted all in-depth client interviews and consultations; prepared case strategies; performed research into case law, country and human rights conditions, etc.